

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**January 22, 2021**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 8:37 a.m. by WebEx on Friday, January 22, 2021.

As of January 22, 2021, the Alabama Board Meeting was able to broadcast the audio of the meeting live.

The following members present by WebEx at 8:37 a.m. were: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Janice Seip, CRNA, Secretary; Victoria Hill, MSN, RN; Natalie Baker, DNP, CRNP, FAANP; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Gladys Davis Hill, MSN, RN and Executive Officer, Peggy Benson. Following members joined WebEx later were Cherry Rodgers, LPN at 8:45 a.m.; Peggie Carpenter, BA, LPN at 9:10 a.m. and Cara Floyd, LPN at 9:55 a.m. ABN Board Members not present were Martha Houston, Consumer.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Tina Betts, MSN, RN, Legal Nurse Consultant; Kibbra Torbert, DNP, MSN, RN, Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Rachel Brazell, Probation Director and Taylor Thomas, Legal Research Assistant.

**B. Declaration of Quorum**

A quorum was declared with nine Board Members present by WebEx on Friday, January 22, 2021.

**C. Oath of Office**

On January 22, 2021, Ms. Bailey led the Board Members present on WebEx in the Oath of Office. A written "Oath of Office" was emailed to each Board Member for signature. Ms. Peggie Carpenter, Cherry Rodgers and Cara Floyd read the Oath of Office at 11:23 a.m. on WebEx.

**D. Statement of Compliance with Open Meetings Act**

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**E. Review of Full Agenda**

1. Additions, Modifications, Reordering

None.

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF  
CONSENT AGENDA**

- II.A. November 13, 2020 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute Report
- VI.H. Quality Measures Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On January 22, 2021, Dr. Baker moved that the Board adopt the Consent Agenda. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill and Cynthia Buford.

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

On January 22, 2021, Ms. Benson changed IV.D.1. from Discipline Report to Average Aged Report.

On January 22, 2021, Ms. Seip moved that the Board accept the modification and adopt the Full Agenda. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill and Cynthia Buford.

**II. REVIEW OF MINUTES**

A. November 13, 2020 Board Meeting Minutes

The minutes of November 13, 2020 Board meeting were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD REQUESTS / PRESENTATIONS**

**A. REQUESTS**

1. N/A

**D. PRESENTATIONS / REVIEW**

1. Average Aged Report - Abby Migliore

Ms. Migliore presented a presentation on Alabama Board of Nursing Workforce: Average Age of Active Alabama Nurses as of November 30, 2020.

2. APN Discipline Report – Abby Migliore

Ms. Migliore presented a presentation on Advanced Practice Discipline, a ten-year review for year 2011-2020.

V. **FINANCIAL REPORTS**

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of November 31, 2020.

VI. **REPORTS**

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X- 08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Hogue, Sallie Lynn	1-043038; 2-022456	10/19/2020
Gregory, Andrea Elizabeth	1-139917	10/20/2020
Fields, Kathryn Keown	1-046143	10/22/2020
Kirkland, Carol Elaine	2-040810	10/22/2020
Dean, Leslie Carol	2-037055	10/26/2020
Gagne, Melissa Ann	2-064079	10/26/2020
Norris, John Leslie	1-126507	10/29/2020
Vanravenstein, Kathryn Anne	1-173312	10/29/2020
Jones, Jaclyn Brooke	1-151886	11/03/2020
Bedell, Danyale Renee	2-062767	11/5/2020
Blair, Cynthia Dawn	2-059027	11/6/2020
Antonoplos, Danielle Katriel	1-180776	11/17/2020
Weldon, Jospeh Wade	1-074819	11/18/2020
Turner, Lisa Ann	1-160011	11/23/2020
Ferguson, Jason Michael	1-105583	11/23/2020
Hammonds, Dallas Wayne	1-091098; 2-039986	12/01/2020
Mock, Amanda Marie	1-136890	12/02/2020

Rose, Tara Kristen	2-068911	12/02/2020
King, Stacy	2-062908	12/07/2020
Jefferson, Candace Faith	2-060367	12/07/2020
Hyatt, Chrystal Gayle	1-094557	12/08/2020

2. FYI

None

**3 AG Opinion, AP Loan repayment Program**

Ms. Henley reported In Act 2016-353 of the Acts of Alabama, the Alabama Legislature created the Alabama Loan Repayment Program for Advanced Practice Nursing. This program provides loans to advanced practice nurses to defray educational expenses in exchange for their agreement to practice advanced practice nursing in areas of critical need for 18 months following graduation for each year the advanced practice nurse received the loan. An area of critical need must not be within five miles of an urbanized area, as determined by the most recent census. In creating the Alabama Loan Repayment Program for Advanced Practice Nursing the Alabama legislature established the requirements for participation in the program and the consequences for defaulting on a contract with the ABN. In addition to repayment of the principal amount of the loan and interest thereon, a participant who defaults on the loan incurs a penalty, which can be up to 100% of the principal of the loan. Specifically, in the event the loan participant fails to honor the commitments made, the law provides the following regarding consequences:

(a) In the event that the participant defaults on or otherwise fails to honor a loan-repayment contract with the board for any reason, the individual shall be liable for immediate repayment of the total principal loan amount plus interest at the rate of eight percent, or the prime lending rate, whichever is greater, accruing from the date of default or other failure to honor the contract. In addition, the participant shall pay an additional penalty as specified:

(1) For default or other failure to honor a contract under which a year's worth of loans have been received, a penalty equal to 20 percent of the total principal amount of the loan.

(2) For default or other failure to honor a contract under which two years' worth of loans have been received, a penalty equal to 30 percent of the total principal amount of the loan.

(3) For default or other failure to honor a contract under which three or more years' worth of loans have been received, a penalty equal to 40 percent of the total principal amount of the loan.

(4) If default or other failure to honor a contract occurs after graduation with a graduate degree in advanced-practice nursing but prior to completion of the repayment obligation set forth in Section 34-21-96, a penalty equal to 100 percent of the total principal amount of all loans received by the participant from the program.

(b) The failure of a participant to honor his or her contract with the board or to pay the amount he or she is liable for under this article shall constitute a ground for the revocation of his or her license to practice nursing.

(c) The board may excuse repayment of a loan, in whole or in part, upon the death of a participant, or upon the participant becoming disabled to the extent that he or she is no longer able to engage in the practice of nursing, or upon some other extreme hardship not the fault of the participant.

Ala. Code § 34-21-98. Thus, for a \$15,000 loan, a participant may incur a total amount due of over \$30,000.

Certified Registered Nurse Practitioners (CRNP's) and Certified Nurse Midwives (CNM's) must practice in collaborative practice with a physician. This requirement places a burden on CRNP's and CNM's in finding employment that satisfies the service obligations of the LRP, because their ability to practice depends on the willingness of a physician to enter into a collaborative practice in an area of critical need. Also, the coronavirus pandemic has made finding employment more difficult in areas of critical need.

Utilizing its statutory authority to excuse repayment in whole or in part for extreme hardship not the fault of the participant, the ABN has instituted a process for excusing immediate repayment for a time period to permit the participant to come into compliance. However, some participants are unable to comply with the terms of their agreements, and they have requested a payment plan for repayment. Others have failed to respond to the ABN's demand letters. Although the LRP statute does not specifically assign the collection on the loan contracts to the Attorney General, the ABN has entered into an interagency agreement with the Attorney General's Office to collect repayments owed for default on the loan contracts. The Attorney General directs and controls all litigation concerning the interests of departments of the state. Ala. Code § 35-15-21.

In discussing with the Attorney General's Office representative the possible collection options, Board staff was informed that it might be possible to enter into a pre-litigation settlement with the participant, pursuant to which the participant agreed to repay something less than the

total amount of the principal, interest, and penalties, in installments (a payment plan). Board counsel sought assurances from the Attorney General's Office representative that entering into such an agreement would not result in a finding by the Examiners of Public Accounts, which could possibly result in the Examiner demanding repayment by Board members or Board staff. Following discussion with the Examiners of Public Accounts, Board staff could not get such assurances. Therefore, before the Board enters into any such agreement, the Board needs to secure an official Attorney General's Opinion to determine if such an agreement is permissible under the law. The opinion request should ask the following question:

In the light of the ABN's statutory authority to "excuse repayment of a loan, in whole or in part" upon a participant's death, disability from the practice of nursing, or "extreme hardship not the fault of the participant" (Ala. Code § 34-21-98(c)) and the Attorney General's statutory authority to direct and control all litigation concerning the interest of the state, or any department of the state" (Ala. Code § 36-15-21), and considering that the amount of the repayment has not been finally fixed through a due process proceeding, may the ABN, if authorized by an Assistant or Deputy Attorney General, enter into an agreement with a participant in default that requires the participant to repay, in installments, less than the total amount of principal, interest, and penalties owed pursuant to the LRP statute and the loan repayment contract?

**On January 22, 2021, Dr. Baker moved that the Board approve resolution to request Attorney General's Opinion regarding whether the Alabama Board of Nursing may enter into an agreement with a loan repayment program participant in default that requires the participant to repay in installments which may or may not be less than the total amount of principal, interest and penalties owed. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Buford and Cherry Rodgers.**

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from October 24, 2020 to December 20, 2020, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of December 18, 2020 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of December 21, 2020 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of December 22, 2020 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of November 20, 2020

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of December 18, 2020 was accepted, as information, on the Consent Agenda.



7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of December 18, 2020 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of January 2021 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of November 2020 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

No report

**VII. EDUCATION**

A. Education Report

A report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

**VIII. POLICY**

**A. FINAL CERTIFICATION AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-1-.11 PUBLIC RECORDS AND ROSTERS**

Mr. Ingels reported to support elimination of the process for offering rosters for purchase, Board staff recommends elimination of certain provisions of Alabama Board of Nursing Administrative Code 610-X-1-.11.

On January 22, 2021, Dr. Dearmon moved that the Board approve, as final certification and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-1-.11 – Public Records and Rosters. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill and Cherry Rodgers. Cynthia Buford lost connection and was not able to vote.

**B. FINAL CERTIFICATION AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.16(4)(d) GRATUITOUS VACCINE ADMINISTRATION IN A PANDEMIC**

Mr. Ingels reported that in anticipation of the availability of a vaccine for COVID-19, Board staff recommends modifying the existing rule to provide clarity regarding gratuitous vaccine administration by nurses with licenses in a lapsed, inactive, or retired status.

On January 22, 2021, Dr. Baker moved that the Board approve, as final, certification and emergency rule, revision to Alabama Board of Nursing Administrative Code 610-X-4-.16 – Special Circumstances. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill and Cherry Rodgers. Cynthia Buford lost connection and was not able to vote.

**C. FINAL CERTIFICATION AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-13-.05 CAUSES FOR DENIAL OF ADMISSION TO VDAP**

Mr. Ingels reported that the Board staff recommends amending the existing rule, to remove pending felony charges as a mandatory cause for denial of admission to VDAP (Voluntary Disciplinary Alternative Program).

On January 22, 2021, Ms. Seip moved that the Board approve, final certification and emergency rule, revision to Alabama Board of Nursing Administrative Code 610-X-13-.05 – Causes for Denial of Admission to VDAP (Voluntary Disciplinary Alternative Program). Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Buford and Cherry Rodgers.

**D. FINAL CERTIFICATION AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.11 DELEGATION OF VACCINES TO MACS**

Mr. Ingels reported that the Board staff recommends amending the existing rule, to allow Medication Assistants, Certified (MACs) to accept delegation of

vaccinations in licensed facilities, and to administer PRN medications, under the direction of a licensed nurse.

On January 22, 2021, Dr. Baker moved that the Board approve, as final certification and emergency rule, revision to Alabama Board of Nursing Administrative Code 610-X-7-.11 – Delegation to Medication Assistants, Certified in Settings Other Than Mental Health Residential Community Programs. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gladys Davis Hill and Cynthia Buford. Cherry Rodgers opposed.

**E. PROPOSED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-10-.07 – REPORTING REQUIREMENTS AND AUDIT**

Mr. Ingels reported that the Board staff recommends amending the subject rule, to clarify the requirement of uploading CE documentation.

On January 22, 2021, Ms. Gladys Davis Hill moved that the Board approve initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-10-.07 – Reporting Requirements and Audit. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Buford and Cherry Rodgers.

**F. PROPOSED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-9-.03 AND 610-X-9-.10 – ADDITIONAL SKILLS – CRNA AND CNS**

Mr. Ingels reported that the Board staff recommends amending the subject chapter, to align the sections relating to authorization to practice as a CRNA or CNS to existing Board practice according to 610-X-6-12 – Practice Beyond Basic Nursing Education: Standardized Procedures.

On January 22, 2021, Dr. Dearmon moved that the Board approve, initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-9 – Advanced Practice Nursing. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Buford and Cherry Rodgers.

**IX. ADVANCED PRACTICE**

**A. Report**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

**B. FY 2021 Joint Committee Meeting Dates**

A written report on the 2021 Joint Committee Meeting Dates and Application Deadlines was accepted, as information, on the Consent Agenda.

**C. Botox Injections for Hyperhidrosis**

Ms. Daniel reported the PA Advisory Committee of the Alabama Board of Medical Examiners (ABME) received a presentation from the Alabama Society of Dermatology Professionals (Pas and CRNPs) regarding a proposed protocol for the injection of Botulinum Toxin for Hyperhidrosis and cosmetic purposes. At the November 19, 2020 meeting the ABME approved the recommendation from the PA Advisory Committee with the following protocol: botulinum toxin injections for hyperhidrosis may only be performed on the palm, the soles of the feet, and the axilla. For training, ten (10) supervised procedures at each anatomic site must be performed. For maintenance, ten (10) procedures at each anatomic site must be performed annually. The proposed standard language for the injection of Botulinum Toxin for Hyperhidrosis is as follows:

“The supervising or collaborating physician must be physically present on site with the CRNP/PA during training on this procedure. The Botulinum Toxin injections may only be performed on the palms, soles of the feet and axilla. After supervised practice has been approved, the collaborating/supervising physician must be physically present on site when this procedure is performed by the CRNP/PA”.

**On January 22, 2021, Dr. Baker moved that the Board approve the Joint Committee Recommendation that CRNPs be approved to perform botulinum toxin injections for hyperhidrosis. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Baker and Cherry Rodgers.**

**D. FTE Expansion**

Ms. Daniel reported that Dr. Boiling, a board-certified psychiatrist, requested an expansion of the FTE allowance to meet the mental health of patients in coastal Alabama and The American Family Care requested an expansion of the FTE allowance for Dr. Elisha Collins in the Birmingham area in Coffee County, to meet the current need created by a continuing physician shortage and to ensure 7-day per week clinic coverage.

**On January 22, 2021, Dr. Baker moved that the Board approve Joint**

**Committee recommendation for expansion of Advanced Practice FTE allowance from 4:1 to 9:1 for Bradley Sadler, MD and Elisha Collins, MD. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Buford and Cherry Rodgers.**

**E. Scope Determination-Hormone Therapy**

Ms. Daniel reported at the January 2020 meeting, the Joint Committee recommended approval of hormone pellet prescribing for CRNPs. As testosterone is a Schedule III controlled substance, the majority of hormone therapy by CRNPs will require a Qualified Alabama Controlled Substance Certificate (QACSC). Board staff recommends determination that the practice is within scope, pending Board of Medical Examiners (BME) approval of prescribing.

**On January 22, 2021, Dr. Baker moved that the Board approve the prescribing of hormone pellets does lie within the scope of practice of Certified Registered Nurse Practitioners (CRNPs) with appropriate training and prescriptive credentials. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louie O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Cynthia Buford and Chery Rodgers.**

**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

**A. Continuing Education**

**1. Report**

A written report on Continuing Education Providers and continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

**B. Licensure**

**1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

**C. Practice**

**1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**XI. NCSBN / NCLEX**

**A. 4<sup>th</sup> Quarter 2020 NCLEX-RN and NCLEX-PN Pass Rates**

The 2020 NCLEX-RN and NCLEX-PN 4<sup>th</sup> Quarter Report were accepted on the Consent Agenda.

**B. 4<sup>th</sup> Quarter 2020 Analysis of NCLEX Pass Rates**

The 2020 scores analysis of NCLEX for 4<sup>th</sup> Quarter were accepted on the Consent Agenda.

**XII. BOARD TRAVEL/REPORTS**

**1. Travel**

**1. 2021 NCSBN APRN Roundtable Conference, April 6, 2021, Virtual Conference.**

**2. 2021 NONPF 47<sup>th</sup> Annual Conference: New Frontiers for NP Education, April 21-24, 2021, Virtual Conference.**

Dr. Natalie Baker, DNP, CRNP, FAANP and Dr. Louise O'Keefe, PhD, CRNP, CNE will be attending the 2021 NONPF 47<sup>th</sup> Annual Virtual Conference on April 21-24, 2021.

**3. 2021 Alabama Association of Nurse Anesthetists Conference, April 22-25, 2021, Virtual Conference.**

Ms. Janice Seip, CRNA, Secretary will be attending the 2021 Alabama Association of Nurse Anesthetists Virtual Conference on April 22-25, 2021.

Ms. Benson stated that Board Members should notify her, and Maggie Williams related to educational conferences they will be attending between Board meetings for approval. Due to COVID restrictions she did not want them to miss out on virtual opportunities. However, Board staff still needed to be able to know what was attended and have a record of the program .

**XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, January 22, 2021**

**On January 22, 2021, Dr. Baker moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Seip seconded. Motion carried with all in favor (Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Cynthia Buford, Peggie Carpenter and Cara Floyd. Cherry Rodgers joined WebEx at 10:02 a.m.**

Ms. Bailey estimated that the Board would reconvene in open session at approximately 10:20 a.m.

The Board reconvened in open session at 10:12 a.m.

**A. CONSENT ORDERS**

**SUSPENSIONS AND/OR PROBATIONS**

**1. Mejer, Jennie Herman – RN 1-092128 (Active)**

Ms. Mejer signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Mejer’s licensure status will be considered as and listed as revoked.

**On January 22, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

**2. McCraney, Wynetta Lynn – LPN 2-031614 (Active)**

Ms. McCraney signed a Consent Order that would suspend her LPN license for a minimum period of three (3) months. Ms. McCraney is eligible to request reinstatement of licensure upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; successful completion of the educational programs on Elder Abuse, Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of

the effective date of this Order. Should such occur, Ms. McCraney's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

3. Van Wart, Cynthia Diane – RN 1-177382 (Active)

Ms. Van Wart signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Van Wart's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

4. Conway, Amanda Beth – RN 1-108702 (Active/Probation); CRNA (Active/Probation)

Ms. Conway signed a Consent Order that would terminate her September 18, 2020 Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Conway's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Conway's licensure status will be considered as and listed as revoked.



**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

5. Hicks, Zack Elliott – RN 1-173229 (Active/Probation)

Mr. Hicks signed a Consent Order that would terminate his June 12, 2020 Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Hicks be deemed in need of treatment and upon reinstatement and upon documented completion of the above terms, Mr. Hicks RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Hicks RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hicks licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

6. James, Ashley Ryann – LPN 2-053211 (Board Lapsed)

Ms. James signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and place her license on probation for twelve (12) months with the usual illegal/illicit stipulations, documented completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

7. Kilgore, Stevi Blake – RN 1-103225 (Active/Probation)

Mr. Kilgore signed a Consent Order that would terminate his September 18, 2020 Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Kilgore be deemed in need of treatment and upon documented completion of the above terms, Mr. Kilgore's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Kilgore's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Kilgore's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

8. Coats, Madelyn Joy – RN 1-173766 (Active); MSL (Active)

Ms. Coats signed a Consent Order that would deactivate her multistate RN license and be converted to a single state RN license. Ms. Coats license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, she will be required to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

**On January 22, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor:**

**Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

- 9. ~~Cruce, Philip David – RN 1-063611 (Active)~~
- 10. ~~Doggett, Amanda Kate – RN 1-118907 (Lapsed)~~
- 11. King, Britney Shantell – LPN 2-062030 (Active)

Ms., King signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. King be deemed in need of treatment and upon documented completion of the above terms, Ms. King's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. King's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. King's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

- 12. Loehr, Alicia Ann – RN 1-127078 (Active)

Ms. Loehr signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program, (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment

of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Loehr's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Loehr's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

13. Mitchell, Amber Marie – RN 1-144749 (Active); LPN 2-061736 (Lapsed)

Ms. Mitchell signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Mitchell be deemed in need of treatment and upon documented completion of the above terms, Ms. Mitchell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Mitchell's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mitchell's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

14. Phurrough, Amber Dawn – RN 1-110589 (Active)

Ms. Phurrough signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Phurrough's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Phurrough's licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

15. Tarpley, Tonya Michelle – LPN 2-057036 (Active)

Ms. Tarpley signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On January 22, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

16. Hardman, Vicki Michelle – RN 1-072678 (Active)

Ms. Hardman signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board**

**accept the Consent Order. Ms. Carpenter seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

17. Saunders, Donetta Marie – LPN 2-064853 (Active)

Ms. Saunders signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong Ethics and Professionalism in Nursing.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

18. Wells, Misty Renea – RN 1-119094 (Active); LPN 2-048039 (Lapsed)

Ms. Wells signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice and Professionalism Accountability and Legal Liability for Nurses; and (c) receipt of employer notification. In no event, will this period of suspension extend longer than twelve (12) months of the effective date of this Order. Should such occur, Ms. Wells licensure status will be considered as and listed as revoked.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

19. Evans, Latidra Markeisha – LPN 2-069281 (Active)

Ms. Evans signed a Consent Order issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

20. Causey, Freda Denise – RN 1-155358 (Active); MSL Applicant

Ms. Causey signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

21. Dixon, Sharmaine Latrice – LPN Exam Applicant

Ms. Dixon signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful issue her a public reprimand and require her to pay a \$600.00 fine.

**On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

22. Cannon, Simona Francine – RN 1-120854 (Active); MSL (Active)

Ms. Cannon signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

23. Edwards, Kimberly Roshell – RN 1-135584 (Active); MSL Applicant; 2-056718 (Lapsed)

Ms. Edwards signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

24. Fryer, Monica – RN 1-174021 (Active) MSL; LPN 2-059675 (Lapsed)

Ms. Fryer signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

25. Humphrey, Anita Jean – RN 1-086053 (Active); MSL Applicant; LPN 2-036563 (Lapsed)

Ms. Humphrey signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

26. Roberts, Melissa Elaine – RN 1-118216 (Active); MSL Applicant

Ms. Roberts signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker,**



**Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

27. Robinson, Timothy Scott – RN 1-174769 (Active); MSL Applicant

Mr. Robinson signed a Consent Order that would approve his MSL application and issue him a public reprimand and require him to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

28. Schreckenghaust, Christina Ross – RN 1-137251 (Active); MSL Applicant

Ms. Schreckenghaust signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

29. Terry, Carolyn – RN 1-116788 (Active); MSL Applicant

Ms. Terry signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

30. Walker, Sasha Catchings – RN 1-159690 (Active); MSL Applicant

Ms. Walker signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in**

**favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

31. Kimbrough, Kristy Lynn – LPN 2-062014 (Lapsed)

Ms. Kimbrough signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

**On January 22, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

32. Browning, Carrie – LPN 2-068940 (Active)

Ms. Browning signed a Consent Order that would issue her a public reprimand require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Medication Errors: Cause and Prevention, and Professional Accountability and Legal Liability for Nurses.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

33. Burke, Jimmy Atwell – LPN 2-072183 (Active)

Mr. Burke signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

34. Hill, Quenneshia – RN 1-170026 (Active); LPN 2-053509 (Lapsed)

Ms. Hill signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, and Professional Accountability and Legal Liability for Nurses. To the extent Ms. Hill has an LPN license; said license shall be subject to the same terms and conditions.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

35. Jacobs, Elizabeth Ashley – RN 1-134772 (Active)

Ms. Jacobs signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism for Nursing.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

36. Kerby, Nakisha Celeste – RN 1-141212 (Active)

Ms. Kerby signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

37. Mathis, James Edwin – RN 1-105355 (Active)

Mr. Mathis signed a Consent Order that would issue him a public reprimand and require him to pay a \$600.00 fine and documented completion of courses on Elder Abuse, Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

38. Reeves, Dezirai Shantel – LPN 2-067621 (Active)

Ms. Reeves signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

39. Young-Goudy, Shwanna – LPN 2-048608 (Active)

Ms. Young-Goudy signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 22, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

## **B. REINSTATEMENT – CONSENT ORDERS**

1. Fessel, Lindsay Marie – RN 1-144654 (Revocation)

Ms. Fessel signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On January 22, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

### **C. ADMINISTRATIVE HEARINGS**

**On January 22, 2021, Dr. Dearmon moved that the Board enter Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

Ms. Bailey reported that the Board would reconvene in open session at approximately 10:55 a.m.

The Board reconvened to open session at 10:55 a.m.

1. Bishop, Mary Elizabeth– RN 1-147711 (Active)

**On January 22, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bishop’s RN license. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

2. Booth, Kathy Adale – Rn 1-065672 (Lapsed)

**On January 22, 2021, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Booth’s RN license. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

3. Davis, Jillian Marla – RN 1-106554 (Active)

**On January 22, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Davis RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact**

hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Davis be deemed in need of treatment and upon documented completion of the above terms, Ms. Davis RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Davis RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Davis licensure status will be considered as and listed as revoked. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Dearmon lost connection and was not able to vote.

**4. Falls, Larry – LPN 2-066916 (Lapsed)**

On January 22, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Falls LPN license. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Dearmon lost connection and was not able to vote.

**5. Garcia, Shana Christine – RN 1-107155 (Lapsed)**

On January 22, 2021, Ms. Gladys Davis Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Garcia's RN license. Ms. Carpenter seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Dearmon lost connection and was not able to vote.

**6. Harvell, Jessica Benauer – LPN 2-053794 (Active)**

On January 22, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Harvell's LPN license. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill,

**Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Dearmon lost connection and was not able to vote.**

- 7. Jarnigan, Shasta Nicole – RN 1-175571 (Active)**

**On January 22, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jarrigan’s RN license. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Deamon lost connection and was not able to vote.**

- 8. Perkins, Taylor Lea– RN 1-111715 (Lapsed); CRNP (Lapsed)**

**On January 22, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Perkins RN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Deamon lost connection and was not able to vote.**

- 9. Shaw, Melanie – LPN Exam Applicant**

**On January 22, 2021, Ms. Carpenter moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Shaw’s application to take the NCLEX-PN, and when successful place her license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Deamon lost connection and was not able to vote.**

- 10. Small, Juanita Dawn – LPN 2-051815 (Lapsed)**

**On January 22, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Small’s LPN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara**

**Floyd. Dr. Valorie Dearmon lost connection and was not able to vote.**

- 11. Wilson, Jennifer Diane – RN 1-125926 (Lapsed)**

**On January 22, 2021, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Wilson's RN license. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd. Dr. Valorie Dearmon lost connection and was not able to vote.**

- 12. Womble, Dustin Alan – LPN 2-065898 (Lapsed)**

On January 22, 2021, Dr. Valorie Dearmon was reconnected to WebEx at 10:49 a.m. and was able to vote.

**On January 22, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Womble's LPN license. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

- 13. Young, Timothy Harold– RN 1-137899 (lapsed); LPN 2-062544 (Lapsed)**

**On January 22, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Young's RN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

**D. REINSTATEMENT – ADMINISTRATIVE HEARINGS**

- 1. Chavers, Ronald Charles – LPN 2-044600 (Revocation)**

**On January 22, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Mr. Chavers application to reinstate his revoked LPN license. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill,**



**Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

- 2. Lewis, Cedric Bernard – RN 1-091593 (Revoked); LPN 2-036296 (Revoked)**

**On January 22, 2021, Dr. O’Keefe moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Lewis application of reinstatement of his revoked RN license, and place his license on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine. and documented completion of a course on Understanding Substance Use Disorder in Nursing. To the extent Mr. Lewis has an LPN license; said license shall be subject to the same terms and conditions. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

- 3. Lucas, Barbara Jean – RN 1-071483 (Revoked); LPN 2-031599 (Revoked)**

**On January 22, 2021, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Lucas application for reinstatement of a revoked RN license and place her license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses. To the extent Ms. Lucas has an LPN license; said license shall be subject to the same terms and conditions. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers and Cara Floyd.**

**XIV. NEXT MEETING DATE: March 19, 2021, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XV. OTHER**

**A. ABN Update**

Ms. Benson gave a brief update on the Joint Committee Meeting that was held on January 19, 2021 and RN license renewal. Ms. Benson reminded all Board members to go online and complete their State of Economics before April 30, 2021.

**XVI. BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 11:24 a.m. on Friday, January 22, 2021.

\_\_\_\_\_  
Cheryl Bailey, BSN, MBA  
President

\_\_\_\_\_  
Janice Seip, CRNA  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 01/21